CELINA CITY BOARD OF EDUCATION BOARD MINUTES HIGH SCHOOL LECTURE HALL MARCH 23, 2020 6:00 p.m.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

The Celina City Board of Education met in regular session on March 23, 2020 at 6:00p.m. in the Lecture Hall of the High School. President Bill Sell called the meeting to order and led those in attendance in the Pledge of Allegiance. Mr. Huber, Mr. Sell, Mrs. Guingrich and Mr. Gilmore answered the roll call. Mrs. Vorhees was absent.

20-10 On a motion by Mr. Gilmore, seconded by Mr. Huber, the Board set the agenda as presented.

VOTE: Mr. Huber: Aye, Mr. Sell: Aye, Mrs. Guingrich: Aye, Mr. Gilmore: Aye. Approved

RECEPTION OF PUBLIC

- 1. Presentation Tracey Dammeyer
- 2. Steve Stewart/Eric Dwenger, Co-CEA Presidents --- No presentations.
- 3. Carol Henderson, OAPSE President
- **20-11** On a motion by Mrs. Guingrich, seconded by Mrs. Vorhees, approved the presentation of the consensus agenda.
 - A. Treasurer's Report Mr. Tom Sommer
 - 1. Approve the minutes of the February 10, 2020 regular board meeting and March 14, 2020 special board meeting.
 - 2 Approve the February Financial Summary Report showing @ \$10.18 million in revenues and @ \$3.88 million in expenditures.
 - 3. Approve the Investment Control Report as of February 29, 2020, with an ending balance of \$14,548,283.98
 - 4. Approve the February 2020 SM-2.
 - 5. Approve the February 2020 checks written for \$3,354,645.82
 - 6. Approve the following Supplemental Appropriations for FY 2020 Appropriations Total, FY20, as submitted December 16, 2019 \$ 45,928,509.96

Termination Benefits (035-9195) + 20,000.00 Innovative Strategies (499-9020) + 50,000.00 Title I School Improvement (536-9920) + 32,500.00

Total Special Revenue Funds

Adult Education Fund (012-0000) + 5,000.00

Total Capital Project Funds 5,000.00
Amended Total Appropriations, FY20 \$46,036,009.96

7. In accordance with Ohio Revised Code Section 3.061, the following resolution was adopted by the Board of Education

WHEREAS, the Board of Education of the Celina City School District, Mercer County, Ohio ("Board of Education") is a member of the Ohio School Plan, a joint self-insurance pool established pursuant to Ohio Revised Code § 2744.081;

102,500.00

WHEREAS, the Ohio General Assembly, by the enactment of H.B. 291 (eff. Mar. 20, 2019), codified at Ohio Revised Code § 3.061, has authorized political subdivisions to acquire employee dishonesty and faithful performance of duty insurance policy coverage for officers, employees, and appointees of political subdivisions who are otherwise required by law to obtain

individual surety bonds for the faithful performance of the discharge of their duties before assuming office;

WHEREAS, such employee dishonesty and faithful performance of duty insurance policy may be in lieu of such officers, employees, and appointees being required to obtain individual surety bonds:

WHEREAS, under Ohio Revised Code § 3.061(A)(2), "employee dishonesty and faithful performance of duty policy" is defined as a policy of insurance, or a coverage document issued by a joint self-insurance pool authorized under Ohio Revised Code § 2744.081, to protect a political subdivision from financial or property loss caused by the fraudulent or dishonest actions of, and the failure to perform a duty prescribed by law for, an officer, employee, or appointee that is otherwise required by law to give an individual surety bond before the discharge of official duties;

WHEREAS, the Celina City School District is a "political subdivision" for purposes of Ohio Revised Code § 3.061;

WHEREAS, in accordance with Ohio Revised Code § 3.061, the Board of Education must adopt a policy by resolution authorizing the purchase of "employee dishonesty and faithful performance of duty policy" in lieu of requiring officers, employees, and appointees to acquire individual surety bonds before the beginning of the individual's term of office or employment;

WHEREAS, a school officer, employee, or appointee who is otherwise required by law to obtain a surety bond for the faithful performance of discharge of public duties shall not commence the discharge of duties until coverage by an "employee dishonesty and faithful performance of duty policy" is documented; and

WHEREAS, it is the desire of the Board of Education, in accordance with the authority granted to it under Ohio Revised Code § 3.061, to adopt an employee dishonesty and faithful performance of duty insurance policy in lieu of requiring those officers, employees, and appointees to obtain individual surety bonds for the faithful performance of the discharge of their public duties, and all of the following shall apply:

- Notwithstanding any section of the Revised Code requiring an officer, employee, or appointee of
 the Board of Education to give bond before being entitled to enter upon the duties of the office
 or employment, an officer, employee, or appointee shall be considered qualified to hold the
 office or employment, without giving bond, on the date the oath of office is taken, certified, and
 filed as required by law;
- 2. Notwithstanding Ohio Revised Code § 3.30 or any other section of the Revised Code that provides an office or employment is vacated upon the failure to file bond, the officer, employee, or appointee shall be entitled to enter upon the duties of the office or employment without acquiring an individual surety bond after (a) the date of the adoption of this resolution, (b) the date of adoption of the attached revised Board Policy 8740, which shall replace current Board Policy 8740 in its entirety; (c) the acquisition of an employee dishonesty and faithful performance of duty insurance policy from the Ohio School Plan, and (d) the oath of office is filed as provided in the preceding paragraph;
- All officers, employees, or appointees who would otherwise be required to file a bond before commencing the discharge of duties shall be covered by and are subject to the employee dishonesty and faithful performance of duty insurance policy instead of a surety bond requirement;
- 4. The coverage amount for an officer, employee, or appointee under the employee dishonesty and faithful performance of duty insurance policy acquired from the Ohio School Plan shall be equal

to or greater than the maximum amount of the bond otherwise required by law. The amount of coverage shall be an amount agreed upon by the Board of Education, as specified in the attached Board Policy 8740; and

5. Prior to taking the oath of office and commencing the discharge of his or her duties, an officer, employee, or appointee otherwise required by law to acquire an individual surety bond for the faithful discharge of public duties shall first confirm that coverage under the Board of Education's policy with Ohio School Plans is documented and effective as of the date of commencement of the discharge of said public duties.

NOW, THEREFORE, BE IT RESOLVED, that on this 23RD day of March, 2020, the Board of Education of the Celina City School District, Mercer County, Ohio, hereby authorizes the Treasurer to purchase an employee dishonesty and faithful performance of duty insurance policy through the Ohio School Plan to provide coverage for those school officers, employees, or appointees who are otherwise required by law to acquire a surety bond before entering upon the discharge of public duties. The Treasurer is further authorized to effect all policies and procedures necessary to carry out this Resolution and administer the terms of the employee dishonesty and faithful performance of duty policy in accordance with this Resolution.

It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board, and of any of its committees, that resulted in such formal actions were in meetings open to the public, in compliance with the legal requirements, including R.C. 121.22.

- 8. Accept the following donations:
 - \$ 500.00 from an Anonymous Donor funds to be used for the High School Musical.
 - \$ 1,790.55 from the Mercer Co. Civic Foundation for the High School Art Trip
- 9. Resolution to approve Mercer County ESC Service Agreement for Fiscal Year 2021.
- B. Assistant Superintendent's Report Dr. Ken Schmiesing

Personnel

- 1. Approve the following substitute for the 2019-20 SY: Shula David Reba Skipper
- 2. Approve to accept the resignation due to retirement of Rosemary Felver, Cafeteria Manager @ Middle School, effective June 1, 2020, after 33 years of service.
- 3. Approve to accept the resignation due to retirement of John Houts, Bus Driver for Celina City Schools, effective June 1, 2020, after 13 years of service.
- 4. Approve to accept the resignation of Lacey Tipton, Teacher Assistant @ Primary School, effective March 17, 2020.
- 5. Approve to accept the resignation of Mindy Reiff, Classroom Aide @ Head Start, effective February 24, 2020.
- 6. Approve to hire Amy Helman, Bus Driver @ Head Start, \$13.95 per hour / 139 days / 6 hours, effective October 22, 2019, completed probation.
- 7. Approve to hire Laura Zizelman, Teacher Assistant @ High School, Step 0 / 187 days / 6.75 hours, effective November 4, 2019, completed probation.
- 8. Approve to hire Randy Donovan, Custodian @ Primary School, Step 0 / 260 days / 8 hours, effective December 3, 2019, completed probation.
- 9. Approve to hire Patricia Yaney, Custodian @ High School, Step 0 / 260 days / 8 hours, effective, December 9, 2019, completed probation.
- 10. Approval to hire Kelly Gillis, Educational Aide @ Intermediate School (2nd job), Step 1 / 187 days / 2 hours, effective January 13, 2020, completed probation.
- 11. Approval to hire Victoria Johnson, Teacher Assistant @ High School, Step 0 / 187 days / 6.75 hours, effective November 4, 2020, completed probation.

- 12. Approval of a change of contract for Denise Berry, Educational Aide @ Intermediate School, requesting 3 deduct days for March 2, 3, & 4, 2020.
- 13. Approval of a change of contract for Kristen Kerns, Secretary @ High School, requesting 2 deduct days on April 14 and 15, 2020.
- 14. Approval of a change of contract for Emily Baucher, Library Aide @ Primary, requesting ½ deduct day for April 22, 2020.
- 15. Approval of a change of contract for Melissa Barnett, Cafeteria Worker @ High School, requesting 3 deduct days for March 23, 24 and 25, 2020.
- 16. Approval of a change of contract for Roma Langinbelik, Teacher Assistant/Family Liaison, requesting 5 deduct days for March 9 13, 2020.

C. Superintendent's Report – Dr. Ken Schmiesing

Personnel

- Approval of the attached certified substitutes for the 2019-20 school year.
 Coty French Lindsey Motycka
- 2. Approve a change of administrative contract for Andy Mikesell from Interim Assistant Principal to Interim Principal at Celina Middle School, effective March 23, 2020 through June 12, 2020.
- 3. Approve the job share request for Ashley Lefeld and Theresa Rhodes for ELA teaching position for the 2020-21 school year.
- 4. Approve a stipend payment of \$300.00 to Tess Watson as compensation as Celina eSports Club Advisor for the 2019-20 school year. Payment will be made the first pay period in June 2020 and will come out of the Title IV Federal Grant fund.
- 5. Approval of a change of contract for Michelle Miller, Teacher @ Primary School, requests 1 deduct day on April 9, 2020.
- 6. Approval of a change of contract for Jayme Goettemoeller, Teacher @ Elementary School, requests 1 deduct day on October 30, 2020.
- 7. Approval of a change of contract for Cenzie Rushton, Teacher @ High School, requests 2 deduct days for March 9 and 10, 2020.
- 8. Approve a change of contract for Steve Stewart from .66 FTE (job share) to 1 FTE Intervention Specialist for the 2020-21 school year.
- 9. Approve to accept the resignation of Jay Imwalle as Head Varsity Boys Basketball Coach.
- 10. Approve to accept the resignation of Scott Miller, 8th Grade Softball coach .50 FTE for the 2019-20 school year.
- 11. Approve to accept the resignation of Hayley Ring as Asst. Varsity Girls Softball coach for the 2019-20 school year.
- 12. Approve to accept the resignation of Alex Schiavone as 7th Grade Boys Basketball coach .50 FTE for the 2019-20 school year.
- 13. Approve a change of supplemental contract for Scott Moeder from 7th Grade Boys Basketball coach .50 FTE to 7th Grade Boys Basketball coach 1 FTE for the 2019-20 school year.
- 14. Correction from February board agenda:
 Nick Archer, 8th grade girls softball .50 FTE should be class IV not class VI as was
- 15. Approval of the following personnel for supplement contracts for the 2019-20 school yr Jen Smith, Asst. Varsity Softball .50 FTE Cl IV 3 yrs.
- 16. Approval of the following personnel for Pupil Activity Program contracts for the 2019-20 school year:

Phil Schumann, Asst. Varsity Softball .50 FTE Cl IV 0 yrs. Stewart Kinney -8^{th} grade girls softball .50 FTE Cl IV 0 yrs.

17. Approval of the following supplemental contracts for the 2020-2021 school year (pending proper certification):

Brennen Bader, Head Varsity Football Cl I 9 yrs. Tyler Foulkes, Assistant Varsity Football Cl III 9 yrs.

Bret Baucher, Assistant Varsity Football	Cl III	6 yrs.
Stewart Watson, Assistant Varsity Football	Cl III	3 yrs.
Dave Hucke, Assistant Varsity Football	Cl III	19 yrs.
Joey Braun, Head 8 th Gr. Football	Cl IV	8 yrs.
Ryan Jenkins, Head Boys Soccer	Cl II	12 yrs.
Kyle White, Asst. Boys Soccer	Cl IV	6 yrs.
Christie Binkley, JV Volleyball	Cl IV	24 yrs.
Rachel Eichenauer, Varsity Cheer Advisor	Cl IV	1 yrs.
Alicia Ball, Dance Advisor	Cl IV	3 yrs.

18. Approval of the following personnel for Pupil Activity Program contracts for the 2020-2021 school year (pending proper certification):

Cory Howell, Assistant Varsity Football	Cl III	3 yrs.
Braelen Bader, Head 9 th Gr. Football	Cl IV	2 yr.
Josh Hoenie, Asst. 9 th Gr. Football	Cl V	1 yrs.
Jim Kimmel, Asst. 8 th Gr. Football	Cl V	5 yrs.
Cole Stephens, Asst. 7 th Gr. Football	Cl V	2 yrs.
Angela Bourne, Head Varsity Volleyball	Cl II	1 yr.
Andy Darras, JV Boys Soccer	Cl IV	2 yrs.
Eric Gerker, Head Girls Soccer	Cl II	15 yrs.
Bryan Felver, Asst. Girls Soccer	Cl IV	0 yr.
Dan Otten, Head Cross County	Cl III	41 yrs.
Philip Bange, Asst. Varsity Volleyball	Cl IV	3 yrs.
Amanda Cook, 9 th Gr. Volleyball	Cl IV	0 yrs.
Jim Brazen, Boys Golf	Cl IV	0 yrs.
Todd McGohan, Girls Golf, .50 FTE	Cl IV	3 yrs.
Ike Coate, Girls Golf, .50 FTE	Cl IV	1 yrs.
Jan Morrison, Girls Tennis	Cl III	22 yrs.
Ashley Cline, MS Cheer Advisor	Cl VI	1 yr.

19. Approval of the following volunteers for the 2020-2021 school year (pending proper certification):

Derek Wenning – Football	Tyler Stewart – Football
Ryan Harter – Football	Matt Hodge – Football
Kevin Lockwood – Football	Carly McNeilan - Volleyball

Resolution

1. Approval of a moratorium for all Celina City Schools sponsored extra-curricular activities from Saturday, June 27, 2020 through Sunday, July 5, 2020.

Tri Star

1. Approve to hire the following teachers for Tri Star Adult Education classes on an as needed basis: (pending background checks)

Nate Huber (PLC) Mitch Knous (Machining)

- 2. Approve the Memorandum of Agreement between Wright State University and the WOEF Board to allow the use of five acres of land for the Animal Science program.
- 3 Accept the following donations:
 - A 1998 Chevy Blazer from Bev Dziengelewski with a value of \$1,331 for the Tri Star automotive program
 - Accept a 2002 Ford 250 pickup Truck to be used for the Tri Star Construction class from Kim and Joe Rose of Rose Construction in Coldwater. Value of \$7,410

Head Start

- 1. Head Start Report
- 2. Request approval of the Mercer County COVID 19 action plan for continued services and operations.

After discussion of the consensus agenda and with no items being requested to be removed, Mr. Sell called for the vote.

VOTE: Mr. Huber: Aye, Mr. Sell: Aye, Mrs. Guingrich: Aye, Mr. Gilmore: Aye. Approved.

FIRST READING: BOARD POLICIES

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- Employment of the Treasurer Employment of Administrators
- **Program**

2464 Gifted Education and Identification

Professional Staff

- 3120 Employment of Professional Staff
- 3120.04 Employment of Substitutes
- 3120.05 Employment of Personnel in Summer School Programs
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities

Classified Staff

- 4120 Employment of Classified Staff
- 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4124 Employment Contract
- Drug and Alcohol Testing of CDL License Holders and Other Employees Who
 - **Perform Safety Sensitive Functions**

Students

5460 Graduation Requirements

5460.02 Students at-Risk of Not Qualifying for a High School Diploma

Finances

- Authorization to Use Facsimile Signature
- Authorization to Accept and Distribute Electronic Records and to Use Electronic

Signatures

Operations

8740 Employee Dishonesty and Faithful Performance of Duty Insurance Policy

EXECUTIVE SESSION – O.R.C. §121.22(G)

On a motion by Mr. Gilmore, seconded by Mrs. Guingrich, that the following resolution be adopted:

WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- (G)(1) To consider <u>one of more</u>, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment.
 - 2. Employment.
 - Dismissal.
 - 4. Discipline.
 - Promotion.
 - 6. Demotion.
 - 7. Compensation.
 - 8. $\sqrt{\text{Investigation of charges/complaints (unless public hearing requested)}}$

- (G)(2) To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- (G)(3) Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- (G)(4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- (G)(5) Matters required to be kept confidential by federal law or rules or state statutes.
- (G)(6) Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Celina City School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) listed above.

VOTE: Mr. Huber: Aye, Mr. Sell: Aye, Mrs. Guingrich: Aye, Mr. Gilmore: Aye. Approved.

Thereupon, the President declared the resolution adopted.

At 6:18 p.m., the Board went into executive session with the following persons present: The Board Members, Mr. Clinton Hirschfeld

The President declared the meeting back into regular session at 7:32 p.m.

With no other business, Mr. Sell adjourned the meeting at 7:32 p.m.

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Board President	Treasurer	